



# Amesbury RFC – Director of Age Grade Rugby

---

## Purpose

To direct the recruitment, retention and development of young players, coaches, team managers and volunteers across the Age Grade player pathway, ensuring a safe, inclusive and enjoyable environment that operates in line with the club's safeguarding policies and responsibilities.

## Key aspects of the role

- Act as a member of the Club Executive Committee, representing the interests of Age Grade rugby and contributing to the leadership, governance and strategic development of the club.
- Report to the Executive Committee on Age Grade rugby matters, providing updates, identifying opportunities and challenges, and making recommendations to support participation, player development and section growth.
- Lead the strategic planning and development of Age Grade rugby, establishing clear objectives for player recruitment, retention, development, coaching standards and progression pathways.
- Drive the recruitment, retention and support of young players, coaches, team managers and volunteers, helping to build a sustainable and thriving Age Grade section.
- Oversee the delivery of coaching and rugby activities across all Age Grade teams, supporting coaches and team managers to provide safe, enjoyable and development-focused rugby experiences.
- Ensure all Age Grade rugby activities operate in line with RFU regulations, safeguarding requirements and club policies, promoting player welfare and best practice at all times.
- Support initiatives that strengthen the club's One Club culture, encouraging positive relationships and collaboration between Age Grade, Senior and Walking Rugby sections.
- Agree an annual Age Grade budget with the Treasurer and ensure resources are managed responsibly and in line with agreed priorities and objectives.

## Is this role for you?

If you're passionate about developing young people through rugby and supporting volunteers, this role could be for you. The Age Grade Director of Rugby should be an approachable and collaborative leader who can support players, coaches, team managers and volunteers while helping shape a safe, enjoyable and inclusive rugby environment for all.

To find out more about this role, please contact the Club Secretary via [amesburyrfc.secretary@gmail.com](mailto:amesburyrfc.secretary@gmail.com)